

Design Delivery Unit is a premium executive architecture company. Our aspiration is to be the number 1 executive partner of choice for the most prestigious architectural visions around the world. We're the only truly creative architects offering a premium service. Challenge drives, motivates and inspires us.

We are part of Scott Brownrigg, a global design practice. Scott Brownrigg does not deliver other architects designs, but Design Delivery Unit can. Design Delivery Units head office is in London, where we share our Covent Garden location with Scott Brownrigg.

Our people are the foundation of our culture: tightly knit and incredibly welcoming. We nurture our staff and encourage their creative and entrepreneurial spirit. We set high standards for ourselves and our teams work collaboratively to achieve the best, and have the determination and drive to do things better. We like to push ourselves, creatively, in business and as a team. We listen and explore every angle with our clients so that we make the creative journey an enjoyable one for all.

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## ASSOCIATE ARCHITECT – TECHNICAL ADVISORY GROUP

### Your role

The role is to assist the Head of Technical Advisory Group in the delivery of the industry leading Technical Advice service to a range of clients and internal design teams.

### Specifics

- Take a client strategic brief and facilitate workshops or interviews
- Show your technical expertise for project demands with consistency and accuracy
- Analyse and resolve complex technical architectural and construction design project issues
- Develop proportionate, practicable and creative solutions to technical challenges whilst ensuring compliance and design intent
- Be able to translate concept into detail design whilst understanding how this develops on site
- Manage and Deliver the design process from conception to completion in a highly organised way with an efficient attention to detail
- Ensure the Design ethos and vision of the business is communicated and demonstrated throughout project work
- Work as a manager and team player with a flexible and open approach to problem solving
- Help prepare commercially profitable bids
- Implement the Scott Brownrigg Management System (SB-MS) and monitoring/measuring its performance against established objectives

### What you will do:

### Leadership

### Drive for Results

Face challenges with energy and enthusiasm; taking advantage of opportunities; making changes to improve your own and team's work; setting SMART and challenging goals to achieve better performance; developing skills and knowledge.

## **Concern for Quality**

Monitor and review your own and others work against targets; checking, supporting and giving feedback, focusing on improving processes and procedures; planning ahead and aiming for the highest quality. Manage the performance of your team against clear objectives.

## **Interpersonal Effectiveness**

Understand and demonstrate concern, empathy and insight; making social contacts; organising team events to strengthen your team relationships. Act as coach or mentor to develop your team members professionally.

## **Visionary Leadership**

Communicate effectively; explain challenges facing the practice; communicate the vision and relate vision to your own team/function; ensuring your team are committed to the vision.

## **Agility and Adaptability**

Recognise the need to adapt and change; identifying how to ensure success and demonstrating empathy when managing change.

## **Team Management**

### **Team Work and Collaboration**

Lead, listen to and support your team. Promote a team spirit and encourage inter-team and cross Practice collaboration. Celebrate team success, resolve conflict and act as critical friend, remaining supportive and motivational.

### **Managing People and Teams**

Set SMART objectives and monitor performance; give honest feedback and address performance issues; communicate with the wider practice; promote team moral; develop team skill, knowledge and acumen.

## **Project Management**

### **Client Focus**

Think of your client first, using your initiative to deliver an appropriate level of service; expertly manage your client and team to focus on their requirements.

### **Functional Excellence & Commercial Acumen**

Understand the climate and culture of the Practice and use the culture to obtain the best results; be seen as an expert in your field, providing advice and dissemination of knowledge. Openly highlight and manage risk.

### **Strategic Capability**

Question and seek evidence to support findings, understanding complex concepts and methodologies, communicate clearly; contributing to innovation and think laterally.

### **Your skills**

- Extremely technically competent
- BIM model viewing and commenting software skills
- High level of CAD skill, Revit would be advantageous
- Excellent knowledge of specification systems
- Highly computer literate, skilled in Microsoft Office and Adobe Suite applications
- Skilled presenter both verbally and visually using software and hand drawing skills

## **Your qualifications and experience**

- RIBA, ARB or equivalent registered Architect with experience of working within the UK Building Regulations;
- Proven experience in running a variety of large scale and complex projects simultaneously at all stages
- Proven experience of solving complex technical challenges
- Proven experience of working within a range of different sectors
- Working knowledge of UK Building Systems, Regulations and construction types
- Working knowledge of town planning procedures

## **Your personal qualities**

- Interest and passion for technical design
- Highly organised and efficient with attention to detail
- Ability to work effectively, efficiently under pressure and to tight deadlines
- Flexible approach to work
- Effective 'change manager/agent'
- Strong personal awareness
- Ability to motivate and influence people
- Excellent communicator
- Multi-disciplinarian